

# THE FUTURE OF WORK

## INTEGRATING TECHNOLOGY AND HUMAN CAPABILITY

## TO IMPROVE PRODUCTIVITY AND GROWTH

## FOR THE MIDDLE CLASS

## AND THE ECONOMY

# Content

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Clause No.	Description	Marked	Used
2.13.1	Clause applies where an academy was previously a VC or foundation school designated with a religious character	Applied	
2.13.2	Clause applies where the academy was previously a VC or foundation school designated with a religious character	Applied	
2.13.3	Clause applies where there was a designated school	Applied	
2.13.4	Clause does not apply to free schools which were a predecessor independent school, or new provision academies	Applied	
2.13.5	Clause applies only to academies which were designated with a religious character	Applied	
2.13.6	Clause applies only to academies which were wholly selective grammar schools	Applied	
2.13.7	Clause applies only to academies which were partially selective grammar schools	Applied	
2.13.8	Clause applies to free schools and former free academies designated with a religious character	Applied	
2.13.9	Clause applies only where the academy was designated with a religious character	Applied	
2.13.10	Clause applies only where the academy was designated with a religious character	Applied	
2.13.11	Clause applies where an academy was previously a VC school or foundation school designated with a religious character	Applied	
2.13.12	Clause applies if the academy was previously designated with a denominational character - CE etc. rather than 'religious'	Applied	
2.13.13	Sub clause designates a school	Applied	

Clause	Descriptor	Applied	Not used
3.A	Option 1 applies to converter and special academies: if used delete option 2	✓	
3.A	Option 2 applies to free schools and provision academies: if used delete option 1		✓
3.F	Clause relating to some cases (does not apply to converters)		✓
3.L	Clause only applies to full sponsored intermediate sponsored academies and approved Academies		Not used ✓
3.K	Clause does not apply to free schools (where there was a predecessor school), or new provision academies	✓	
5.C	Clause applies only to a boarding academy/free school		✓
5.I	Clause only applies to sponsored academies		✓
5.K	Clause applies to free schools and new provision academies		✓
5.L	Clause applies to free schools and new provision academies		✓
5.M	Clause applies to free schools and new provision academies		✓
5.N	Clause applies to free schools and new provision academies		✓
5.O	Clause applies to free schools and new provision academies		✓
6.F	Clause only applies to schools which designated with a Church of England or Roman Catholic character		✓

1. DEFINING THE ACADEMY

1.1 This Agreement made between the Secretary of State for Education and the Academy Trust is supplemental to the master funding agreement made between the same parties and dated 15 November 2011 (the "Master Agreement").

1.2 Definitions and Interpretation

1.2.1 Except as expressly provided in the agreement, words and expressions contained in the Master Agreement will have the same meanings in this Agreement.

1.2.2 The following capitalised words and expressions will have the following meanings:

"the Academy" means the **Stester Primary Academy**.

"busting" has the meaning given by regulations under subsection (3) of section 613 of the Education and Inspections Act 2011 in relation to a school to which that section applies.

"SEN" means "Special Educational Needs" and the expressions "special educational needs" and "special educational provision" have the meaning set out in sections 20(1) and 21(2) of the Children and Families Act 2014.

"Termination Notice" means a notice sent by the Secretary of State to the Academy Trust, terminating the Agreement on the date specified in the notice.

"Termination Warning Notice" means a notice sent by the Secretary of State to the Academy Trust, stating his intention to terminate this Agreement.

1.2.3 The Interpretation Act 1978 applies to this Agreement as it applies to an Act of Parliament.

1.2.4 Reference in this Agreement to clauses and annexes will, unless otherwise stated, be to clauses and annexes of this Agreement.

1.3 The Academy

1.3.1 The Academy is a













3.1. The Secretary of State will calculate GAG based on the pupil count at the end of the Academy Financial Year in which the Academy opens. The pupil count will be determined on the same basis as used by the relevant LA for determining the budget of the maintained school.

3.2. For Academy Financial Years after that referred to in clause 3.E, the basis of pupil count for determining GAG will be:  
for pupils in Year 11 and below, the Schools Census which is used to fund maintained schools for the financial year overlapping with the Academy Financial Year in question; and  
for pupils in Year 12 and above, the formula which is in use at the time for maintained schools.

3.3. The Secretary of State may, at his discretion, adjust the basis of the pupil count to take account of any diseconomies of scale which may affect the Academy if it is operating below the planned capacity in clause 2.B. If such an adjustment is made in any Academy Financial Year, this will not change the basis of the pupil count for calculating the following Academy Financial Year's GAG. If the Secretary of State has indicated that additional grant may be available in such circumstances, the Academy must bid for this additional grant and need not provide supporting evidence. The Secretary of State may accept or refuse the bid at his discretion.

3.4. The Secretary of State recognises that if a Termination Notice or a Variation Warning Notice is served, or the Master Agreement is otherwise terminated, the intake of new pupils during the notice period may decline and payments based on the number of pupils attending the Academy may be insufficient to meet the Academy's needs. In these circumstances the

secretary shall state the larger GAG in the notice period, to enable the academy to effectively manage the transfer.

### Other relevant provisions

#### 3.1.1 Transfer of Use

3.1.1.1 The Secretary of State shall not be liable to pay the Academy Trust's costs in connection with the transfer of a Predecessor School under the Transfer of Functions (Employment) Regulations 2006. Such payment shall be made on a reimbursement basis. The Academy Trust must not budget for such payments unless the Secretary of State confirms in writing that it will be paid.

### Carrying forward of surplus

3.1.1.2 Any surplus shall be held in accordance with clause 3.1.1.1 for a period after the termination of the Academy Trust's employment under the Termination Notice or a Termination Warning Notice otherwise terminated under the Master Agreement, until the surplus is exhausted, without limitation of deduction, until the circumstances described above cease to apply or the Academy closes.

## 4. LAND

"Land" means the land owned by St. Peter's Primary School, St. John's Road, Huyton, L36 6UJ being the land owned by the Trust under the free hold title number M552754 and demised by the Trust.

"Lease" means the lease agreement between the Academy Trust and a third party (the Landlord) under which the Academy Trust derives title to the Land.

"Propose" means any notice, proposal, demand or other requirement issued in writing by or on behalf of any authority (including the Landlord) which materially affects the Academy Trust's ability to use the Land for the purpose of the Academy.

### Restrictions on disposal

4.A The Academy Trust

- a) within 28 days of the signing of this Agreement in circumstances where the Land has been transferred to the Academy Trust prior to the date of this Agreement or otherwise within 28 days of the transfer of the Land to the Academy Trust, to apply to the Land Registry using Form RX1 for the following restriction (the "Restriction") to be entered on the proprietorship register for the Land:
 

*Not to be registered as a registered estate by the proprietor of the registered land without the written consent of the Secretary of State for Education, of Sanctuary Buildings, Great Smith Street, London SW1P 3BT;*
- b) take all such steps as are reasonably required to ensure that the Restriction is entered on the proprietorship register;
- c) promptly inform the Secretary of State when the Restriction has been registered;
- d) if it has not registered the Restriction, permit the Secretary of State to do so in accordance with the provisions of this Lease;
- e) not, without the written consent of the Secretary of State, apply to disapply, modify, cancel or revoke the Restriction, whether by itself, a holding company, a subsidiary company, or a receiver, administrator or liquidator acting in the name of the Academy Trust.

**Obligations of the Academy Trust**

4.B The Academy Trust must keep the Land clean and tidy and make good any damage or deterioration to the Land. The Academy Trust must not do anything to less than the reasonable use or maintainability of the Land without the Secretary of State's consent.

4.C The Academy Trust must comply with the Lease and promptly enforce its rights against tenants and other persons who are in breach of the Lease.









- a) an **imminent need** will arise when the forecast demand for pupil places in the area where the Academy is situated is greater than the existing capacity to provide them;
- b) an **imminent need** will arise when the DfE is actually aware of an imminent demand for pupil places in the area where the Academy is situated, following representations from parents in that area; and
- c) **imminent capacity** has the meaning given in clause 2.B.

## 5. TERMINATION

### Termination by either party

5.A. Either party may give at least seven Academy Financial Years' notice of termination of this Agreement. Such termination would take effect on 31 August of the relevant year.

### Termination by Warning Notice

5.B. The Secretary of State may serve a Termination Warning Notice where he considers that

- a) the Academy Trust has breached the provisions of this Agreement or the Migrant Agreement; or
- b) the standards of performance of pupils at the Academy are unacceptably low; or
- c) there has been a serious breakdown in the way the Academy is managed or governed; or
- d) the safety of pupils or staff is threatened including due to breakdown of discipline; or
- e) the Academy is closing provided it has notified the Academy Trust that it is closing.

5.C. A Termination Warning Notice served under clause 5.B will specify:



a. ... any representations from the Academy Trust by the ...  
... the notice or

b. ... the Academy Trust ...  
... that this agreement should be terminated;

...  
... the main ...  
... a ...  
... Notice

5.I Not Us

**Termination of the Secretary of State**

5.J If the Secretary of State has determined that the Academy will be removed from the Register of Independent Schools and no appeal against that determination is pending, he may serve a Termination Notice.

5.K Not Us

5.L Not Us

5.M Not Us

5.N Not Us

5.O Not Us

**Funding and Miscellaneous during notice period**

5.P If the Secretary of State serves a termination notice under clause 5.A, the Academy Trust may continue during the notice period to admit pupils to the Academy and to receive GAG and EAG in accordance with this Agreement.

5.Q If the Secretary of State serves a termination notice or a Termination Notice or otherwise that under clause 5.A, the Academy Trust may continue during the notice period to admit pupils to the Academy (unless the Secretary of State specifies otherwise) to receive GAG and EAG, in accordance with this Agreement.

**Notice of intention to terminate by Academy Trust**





Secretary of State will not have agreed to provide sufficient additional funding to cover the Shortfall, then the Academy will be entitled to terminate this Agreement, by notice expiring on 1 August of the Critical Year. Any such notice will be given within 21 days after (or, if the Expert's determination has been given to the parties), in any event, the Secretary of State will have given written notice of its refusal to provide sufficient additional funding for the Academy to cover the Shortfall.

**Effect of termination**

5.Z If this Agreement is terminated, the Academy will cease to be an Academy within the meaning of sections 1 and 1A of the Academies Act 2010.

5.AA Subject to clauses 5.BB and 5.CC, if the Secretary of State terminates this Agreement under clause 5.A, it will indemnify the Academy Trust. If the Secretary of State terminates the Agreement otherwise than under clause 5.A, he may at his discretion indemnify or compensate the Academy Trust.

5.BB The amount of any such indemnity or compensation will be determined by the Secretary of State, having regard to representations made to him by the Academy Trust, and will be paid to the Academy Trust by the Secretary of State in such manner as he considers appropriate.

5.CC The categories of expenditure that the Academy Trust, in consequence of termination, for which the Secretary of State may indemnify the Academy Trust under clauses 5.A, may include:

- a) staff compensation and redundancy payments;
- b) compensation payments in respect of broken contracts;
- c) expenses of disposing of assets or accepting them for other purposes;
- d) legal and other professional fees;
- e) dissolution expenses.

5.DD If this Agreement is terminated, the Academy Trust owns capital assets





- Section 6.A: State under this Agreement (including the right to terminate in a single or partial exercise of such a right or remedy, is not prevented or restricted by any initial or further exercise of that right or remedy.
- 6.E: This Agreement will not affect the accrued rights and remedies or obligations of the parties existing at termination.
- 6.F: This Agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all of which together constitute the entire agreement.
- 6.G: This Agreement and any dispute or claim arising out of or in connection with it or its formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales, and submitted to the exclusive jurisdiction of the courts of England and Wales.
- 6.H: Not applicable.

This document

on 20 December 2016

Executed by

by:

*[Handwritten signature]*

Director

Director

*[Handwritten signature]*

Company Secretary

Witness

Name:

Address:

The Corporate Seal

THE COMPANY SEAL

ATTESTATION

affixed as directed

*[Handwritten signature]*

Duly Authorised

April 2017

ANNEX

WITH SPECIAL EDUCATIONAL NEEDS (SEN) AND

DISABILITIES

7 A. The term 'SEN' means a statement made under section 324 of the Education Act 1996.

7 B. The term 'LA' means an Education, Health and Care plan made under sections 37(2) of the Children and Families Act 2014.

7 C. Except where set out in clause 8 below, the Children and Families Act 2014 does not apply to the duties directly or indirectly of pupils with special educational needs, including the admission of pupils with EHC plans. If an Academy Trust considers that a LA should not have named the Academy in an EHC plan, it may ask the Secretary of State to determine whether the LA has acted unreasonably and to make a recommendation directing the LA to reconsider. The Secretary of State's determination will be final, subject to any right of appeal which a parent of the child may have to the First Tier Tribunal (Special Educational Needs and Disability) or the Upper Tribunal Administrative Appeals Chamber.

7 D. Not specified.

7 E. Not specified.

7 F. Not specified.

8. ADDITIONAL PROVISIONS FOR PUPILS WITH SEN AND DISABILITIES

8 A. The Academy Trust must for each of the academies subject to its right of appeal to the Secretary of State, admit pupils with a statement of SEN and a LA plan to the Academy.

8 B. Where a LA proposes to name or place a child in an academy in a statement of SEN, the Academy Trust will be notified of this, stating why it considers that the Academy should be responsible for the provision. Within 15 days of receipt of this notification, the Academy Trust must consent to being named, except



8.H Causes A to 3.G of apply insofar as the relevant provisions of the  
Children and Families Act 2014 relating to SEN and ability do not apply to  
Academies and Free schools.



Department  
Education

Education Registration

Department for Education  
Level 1  
Paul's Pla  
Norfolk Street  
Stafford  
S1 2

L.WHEATE@education.gov

01927 427423

Dear David

Please find enclosed  
a signed hard copy of  
the Supplemental  
Agreement for the  
many Academy,

Kind regards,

*[Handwritten Signature]*

Head - Lancashire and West Yorkshire